**2020-2021**

**Degree Map**

[**Business Administration-Human Resource Management (BS)**](https://www.york.cuny.edu/produce-and-print/contents/bulletin/school-of-business-and-information-systems/business-and-economics/business-admin-bs)

Department of Business and Economics

School of Business and Information Systems | York College | CUNY

Room AC-2B06 | (718) 262-2502

The following is a suggested plan of study for completion of this degree program. The goal of a Degree Map is to ensure that students graduate with no more than 120 credits and in four years.

* All students should speak with an academic advisor about their academic programs. This document is not a substitute for academic advisement.
* Students are encouraged to take Winter and Summer courses to facilitate their progress towards graduation.
* Transfer students do not need to take all courses in the plan; they should consult with an academic advisor.

| Course | Credit | Course | Credit |
| --- | --- | --- | --- |
| **First Year – Fall** | **15** | **First Year – Spring** | **15** |
| ENG 125: English Composition I [EC] | 3 | ENG 126: English Composition [EC] | 3 |
| Mathematical & Quantitative Reasoning [MQR] | 3 | BUS 201: Computer Applications in Business | 3 |
| ECON 102: Microeconomics [IS] | 3 | ECON 103: Macroeconomics | 3 |
| Creative Expression [CE] | 3 | Life & Physical Science [LPS] | 3 |
| College Option [CO]: HE 111 | 3 | Additional Flexible Core | 3 |

| Course | Credit | Course | Credit |
| --- | --- | --- | --- |
| **Second Year – Fall** | **15** | **Second Year – Spring** | **15** |
| ACC 101: Principles of Accounting I | 3 | ACC 102 or ACC 103: Principles of Accounting II or Principles of Managerial Accounting | 3 |
| BUS 283: Business Law I | 3 | BUS 301: Management Theory and Practice | 3 |
| ECON 220: Introduction to Economic Statistics | 3 | Scientific World [SW]: PSY 102 | 3 |
| World Cultures & Global Issues [WCGI] | 3 | US Experience in its Diversity [USED] | 3 |
| College Option [CO]: Foreign Language† | 3 | College Option [CO]: Foreign Language† | 3 |

| Course | Credit | Course | Credit |
| --- | --- | --- | --- |
| **Third Year – Fall** | **15** | **Third Year – Spring** | **15** |
| BUS 302: International Business | 3 | BUS 312: Staff Supervision & Employee Relations | 3 |
| BUS 311: Human Resource Management | 3 | FINC 321: Principles of Finance | 3 |
| MKT 341: Introduction to Marketing | 3 | BUS 348: Production/Operations Management | 3 |
| Human Resource Elective Course | 3 | Free Elective/Liberal Arts | 3 |
| Free Elective/Liberal Arts | 3 | Free Elective/Liberal Arts | 3 |

| Course | Credit | Course | Credit |
| --- | --- | --- | --- |
| **Fourth Year – Fall** | **15** | **Fourth Year – Spring** | **15** |
| BUS 361: Management of Compensation | 3 | BUS 375: Human Resource Development & Training | 3 |
| BUS 370: Labor Relations & Collective Bargaining | 3 | BUS 481(WI): Strategic Management [CO] | 3 |
| BUS 430: Ethics, Governance & Accountability | 3 | Free Elective/Liberal Arts | 3 |
| Free Elective/Liberal Arts | 3 | Free Elective/Liberal Arts | 3 |
| Free Elective/Liberal Arts | 3 | Free Elective/Liberal Arts | 3 |

* York students are required to complete (pass) three (3) Writing intensive (WI) courses: two (2) in the lower division (100-200 level) and one (1) in the upper division (300-level).
* If you transferred to York College with credit for General Education requirements, you must still complete one (1) WI course in the upper division within your major. If your major has no upper division WI course, you must take a WI course chosen in consultation with your major advisor.
* B.S. students must complete 60 credits of liberal arts – See Bulletin.

†Foreign Language courses are determined through placement by the World Language Department, Room 3C08.

**\***ECON 102 may also be taken to fulfill the Flexible Core: Individual and Society requirement.

\*\* BUS 481 may also be taken toward fulfillment of the College Option Core: Writing Intensive requirement.

* Students who have completed the Required Core: Mathematical and Quantitative Reasoning requirement will be prepared to take all courses in the Business Administration program.