

**THE CITY UNIVERSITY OF NEW YORK EMPLOYEE HOLIDAY AND ANNUAL LEAVE PERIODS**  
**September 1, 2022 - August 31, 2023**

| Holidays  |                    |                      | Non-Teaching Instructional<br><i>ECP, HEOs, CLTs, Research Assts/Assocs,<br/>Librarians</i><br>Classified Service White Collar<br><i>Clerical, Professional, Administrative,<br/>Managerial</i>   | Classified Service<br>Blue Collar<br><i>Custodial,<br/>Stores-Stock, and Security</i>  | Skilled Trades Bargaining Unit<br>(Section 220)<br><i>except Laborers, Supervisor Electricians,<br/>Electricians and Electrician's Helpers</i>                 | Skilled Trades Bargaining Unit<br>(Section 220)<br>Supervisor Electricians, Electricians and<br>Electrician's Helpers                            | Skilled Trades Bargaining Unit<br>(Section 220)<br>Laborers | CUNY Theatre<br>Technician Titles |
|---|--------------------|----------------------|---|--|--|--|---|-----------------------------------|
| Labor Day   | Monday             | 09/05/22             | Y   | Y  | Y  | Y  | Y   | Y                                 |
| Columbus Day  | Monday             | 10/10/22             | Y   | Y  | Y  | Y  | Y   | N                                 |
| Election Day  | Tuesday            | 11/08/22             | N   | Y  | Y  | Y  | Y   | N                                 |
| Veterans Day  | Friday             | 11/11/22             | N   | Y  | Y  | Y  | Y   | N                                 |
| Thanksgiving &<br>Day After Thanksgiving                            | Thursday<br>Friday | 11/24/22<br>11/25/22 | Y<br>Y  | Y<br>Y   | Y<br>N   | Y<br>N   | Y<br>N  | Y<br>N                            |
| Christmas Eve &<br>Christmas Day                                    | Saturday<br>Sunday | 12/24/22<br>12/25/22 | Christmas Eve observed Fri 12/23<br>Christmas Day observed Mon 12/26  | Christmas Eve observed Fri 12/23<br>Christmas Day observed Mon 12/26   | N<br>Christmas Day observed Mon 12/26  | N<br>Christmas Day observed Mon 12/26  | N<br>Christmas Day observed Mon 12/26                       | Y<br>Y                            |
| New Year's Eve<br>New Year's Day                                    | Saturday<br>Sunday | 12/31/22<br>01/01/23 | New Year's Eve observed Fri 12/30<br>Unscheduled Holiday *  | New Year's Eve observed Fri 12/30<br>Unscheduled Holiday *   | N<br>New Year's Day observed Mon 1/2/23  | N<br>New Year's Day observed Mon 1/2/23  | N<br>New Year's Day observed Mon 1/2/23                     | Y<br>Y                            |
| Martin Luther King, Jr. Day   | Monday             | 01/16/23             | Y   | Y  | Y  | Y  | Y   | Y                                 |
| Lincoln's Birthday  | Sunday             | 02/12/23             | Lincoln's Birthday observed Mon 2/13  | Lincoln's Birthday observed Mon 2/13   | Lincoln's Birthday observed Mon 2/13   | Unscheduled Holiday*   | N   | N                                 |
| Presidents' Day   | Monday             | 02/20/23             | Y   | Y  | Y  | Y  | Y   | N                                 |
| Memorial Day  | Monday             | 05/29/23             | Y   | Y  | Y  | Y  | Y   | Y                                 |
| Juneteenth  | Monday             | 06/19/23             | Y   | Y  | Y  | Y  | Y   | Y                                 |
| Independence Day  | Tuesday            | 07/04/23             | Y   | Y  | Y  | Y  | Y   | Y                                 |
| <b>Unscheduled Holidays*</b>  |                    |                      | 5   | 2  | N/A  | 1  | N/A   | N/A                               |
| <b>Employees normally scheduled to work on a Saturday or Sunday</b> |                    |                      | For Holidays falling on a Saturday or Sunday when you are scheduled to work, take the holiday on that Saturday or Sunday <i>in lieu</i> of the day listed on the chart or receiving the additional Unscheduled Holiday. Those normally scheduled to be off on an observed holiday falling on a weekday will receive an unscheduled day in lieu of that day or compensatory day, depending on the title. | Observe holidays as listed. Those normally scheduled to be off on an observed holiday will be paid straight time pay for the day or a comp day, if applicable. | Observe holidays as listed. Those normally scheduled to be off on an observed holiday will be paid straight time pay for the day or a comp day, if applicable. | Observe holidays as listed. Those normally scheduled to be off on an observed holiday will be paid straight time pay for the day, if applicable. | Observe holidays as listed.                                 |                                   |

\* To accommodate the CUNY academic calendar, eligible employees will be granted an additional Unscheduled Holiday in lieu of Monday 1/2/23, for a total of 5 days for Non-Teaching Instructional and Classified Service White Collar; and 2 days for Classified Service - Blue Collar. Supervisor Electricians, Electricians and Electrician's Helper titles are eligible for an Unscheduled Holiday in lieu of Lincoln's Birthday. EOC Employees in the NY State Office Building in Manhattan observe Election Day and Veterans Day as two of their Unscheduled Holidays.

Holidays, unscheduled holidays and annual leave periods are set by CUNY Board of Trustees policy and collective bargaining agreements. Employees must use their leave accruals within annual leave period of 9/1/22 - 8/31/23. If you have questions, please contact your campus Human Resources Office.