



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**

**Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**CUNY @ York College Bachelor of Science  
 Social Work Program**

**Generalist Practice | Summary of Plan 1 & 200 Level Courses**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Assessment Exam	80%	70%
	Instrument 2: Simulation	80%	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Assessment Exam	80%	70%
	Instrument 2: Simulation	80%	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: Assessment Exam	80%	70%
	Instrument 2: Simulation	80%	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Assessment Exam	80%	70%
	Instrument 2: Simulation	80%	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Assessment Exam	80%	70%
	Instrument 2: Simulation	80%	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Assessment Exam	80%	70%
	Instrument 2: Simulation	80%	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Assessment Exam	80%	70%
	Instrument 2: Simulation	80%	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Assessment Exam	80%	70%
	Instrument 2: Simulation	80%	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families,	Instrument 1: Assessment Exam	80%	70%
	Instrument 2: Simulation	80%	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement for Instrument	<b>Competency:</b> Expected Level of Achievement for Competency
Groups, Organizations, and Communities	Instrument 2: N/A	N/A	

**Generalist Practice | Summary of Outcomes**  
**100 & 200 Level Courses**

\*Some of the data was assessed differently and should be interpreted with caution

**Assessment Data Collected on: 11/2024**

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (39)</b>	<b>Program Option 1 Outcomes:</b> Program 200-level  <b>n = (39)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	70%	84%	84%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	70%	*86%	*86%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	70%	*77%	*77%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (39)</b>	<b>Program Option 1 Outcomes:</b> Program 200-level  <b>n = (39)</b>
<b>Competency 4:</b> Engage in Practice- informed Research and Research- informed Practice	70%	75%	75%
<b>Competency 5:</b> Engage in Policy Practice	70%	*79%	*79%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	70%	82%	82%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	70%	72%	72%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	70%	67%	67%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	70%	78%	78%
<b>Optional:</b> <b>Competency #:</b> <b>Title of Additional Competency</b>	N/A	N/A	N/A

## Generalist Practice | Summary of Plan – 300 Level Courses

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Assessment Exam	80%	75%
	Instrument 2: Simulation	80%	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Assessment Exam	80%	75%
	Instrument 2: Simulation	80%	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Assessment Exam	80%	75%
	Instrument 2: Simulation	80%	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Assessment Exam	80%	75%
	Instrument 2: Simulation	80%	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Assessment Exam	80%	75%
	Instrument 2: Simulation	80%	
<b>Competency 6:</b> Engage with Individuals,	Instrument 1: Assessment Exam	80%	75%

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
Families, Groups, Organizations, and Communities	Instrument 2: Simulation	80%	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Assessment Exam	80%	75%
	Instrument 2: Simulation	80%	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Assessment Exam	80%	75%
	Instrument 2: Simulation	80%	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Assessment Exam	80%	75%
	Instrument 2: Simulation	80%	
	Instrument 2: N/A	N/A	

## Generalist Practice | Summary of Outcomes

### 300 Level Courses

\*\*Some of the assessment was incorrectly administered and data was not included.

#### Assessment Data Collected on: 11/2024

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (30)</b>	<b>Program Option 1 Outcomes:</b> Program 300-level  <b>n = (30)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	75%	89%	89%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	75%	91%	91%
<b>Competency 3:</b> Engage Anti- Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	75%	**83%	**83%
<b>Competency 4:</b> Engage in Practice- informed Research and Research- informed Practice	75%	90%	90%
<b>Competency 5:</b> Engage in Policy Practice	75%	89%	89%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	75%	83%	83%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (30)</b>	<b>Program Option 1 Outcomes:</b> Program 300-level  <b>n = (30)</b>
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	75%	**83%	**83%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	75%	82%	82%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	75%	84%	84%



## Generalist Practice | Summary of Plan – 400 Level Courses

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Assessment Exam	80%	80%
	Instrument 2: Simulation	80%	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Assessment Exam	80%	80%
	Instrument 2: Simulation	80%	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: Assessment Exam	80%	80%
	Instrument 2: Simulation	80%	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Assessment Exam	80%	80%
	Instrument 2: Simulation	80%	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Assessment Exam	80%	80%
	Instrument 2: Simulation	80%	
<b>Competency 6:</b> Engage with Individuals,	Instrument 1: Assessment Exam	80%	80%

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
Families, Groups, Organizations, and Communities	Instrument 2: Simulation	80%	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Assessment Exam	80%	80%
	Instrument 2: Simulation	80%	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Assessment Exam	80%	80%
	Instrument 2: Simulation	80%	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Assessment Exam	80%	80%
	Instrument 2: Simulation	80%	
	Instrument 2: N/A	N/A	

## Generalist Practice | Summary of Outcomes

### 400 Level Courses

\*Some of the data was assessed differently and should be interpreted with caution

**Assessment Data Collected on: 11/2024**

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (47)</b>	<b>Program Option 1 Outcomes:</b> Program 400-level  <b>n = (47)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	93%	93%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	*91%	91%
<b>Competency 3:</b> Engage Anti- Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	80%	94%	94%
<b>Competency 4:</b> Engage in Practice- informed Research and Research- informed Practice	80%	95%	95%
<b>Competency 5:</b> Engage in Policy Practice	80%	*91%	91%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	80%	97%	97%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (47)</b>	<b>Program Option 1 Outcomes:</b> Program 400-level  <b>n = (47)</b>
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	80%	*87%	87%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	*86%	86%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	92%	92%