

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M) YORK
COLLEGE AT THE CITY UNIVERSITY OF NEW YORK
MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

Form AS 4(M) A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the Commission on Accreditation in the evaluation of the program's compliance with the accreditation standard below:

4.0.3: The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's (CSWE) Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation	
Dimension(s) assessed:	Knowledge, Skills, Cognitive and affective processes (CAP)
When/where students are assessed:	Spring 2024/Practicum Placement
Who assessed student competence:	MSW Founding Program Director, MSW Practicum Director, Practicum Supervisors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Generalist Course Embedded Measure Comprehensive Examination	
Dimension(s) assessed:	Knowledge, Skills, Cognitive and affective processes (CAP)
When/where students are assessed:	Spring 2024 MSW Courses
Who assessed student competence:	MSW Founding Program Director, MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Summary of the Program's Assessment Plan | Specialized Practice

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

Area of Specialized Practice #1: Healthcare

Assessment Measure #1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation	
Dimension(s) assessed:	Knowledge, Skills, Cognitive and affective processes (CAP)
When/where students are assessed:	Spring 2024/Practicum Placement
Who assessed student competence:	MSW Founding Program Director, MSW Practicum Director, Practicum Supervisors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Specialized Course Embedded Measure Comprehensive Examination	
Dimension(s) assessed:	Knowledge, Skills, Cognitive and affective processes (CAP)
When/where students are assessed:	Spring 2024/Practicum Placement
Who assessed student competence:	MSW Founding Program Director, MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Data Collected during the Academic Year (Spring 2024)
Program Option #1: YORK COLLEGE AT THE CITY UNIVERSITY OF NEW YORK
MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
JAMAICA, NY, UNITED STATES/PROGRAM OPTION MAIN CAMPUS

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (HEALTHCARE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice n = (24)	Area of Specialized Practice - Healthcare n = (39)
Competency 1: Demonstrate Ethical and Professional Behavior	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation + Generalist Course Embedded Immersive Simulated Activity and Scholar Reflection 100 <u>2</u>	Measure 1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Immersive Simulated Activity and Scholar Reflection 100 <u>2</u>
Competency 2: Advance Human Rights and Social, Racial, Economic and Environmental Justice	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Immersive Simulated Activity and Scholar Reflection 100 <u>2</u>	Measure 1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Immersive Simulated Activity and Scholar Reflection 95.31 <u>2</u>
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80% of scholars will demonstrate competence inclusive of 3 measures	80% of scholars will demonstrate competence inclusive of 3 measures	Measure 1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Immersive Simulated Activity and Scholar Reflection + Measure 3: Generalist Course Embedded Research Proposal and Scholar Reflection 87.50 <u>3</u>	Measure 1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Immersive Simulated Activity and Scholar Reflection + Measure 3: Specialized Course Embedded Capstone Project 95.31 <u>3</u>

<p>Competency 4: Engage in Practice-Informed Research and Research-Informed Practice</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>Measure 1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Research Proposal and Scholar Reflection 86.96 <u>2</p>	<p>Measure 1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Capstone Project 95.31 <u>2</p>
<p>Competency 5: Engage in Policy Practice</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>Measure 1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Immersive Simulated Activity and Scholar Reflection 100 <u>2</p>	<p>Measure 1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Immersive Simulated Activity and Scholar Reflection 79.69 <u>2</p>
<p>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>Measure 1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Immersive Simulated Activity and Scholar Reflection 77.08 <u>2</p>	<p>Measure 1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Immersive Simulated Activity and Scholar Reflection 95.31 <u>2</p>
<p>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>Measure 1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Immersive Simulated Activity and Scholar Reflection 79.17 <u>2</p>	<p>Measure 1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Immersive Simulated Activity and Scholar Reflection 90.63 <u>2</p>
<p>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>Measure 1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Immersive Simulated Activity and Scholar Reflection 81.25 <u>2</p>	<p>Measure 1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Immersive Simulated Activity and Scholar Reflection 95.31 <u>2</p>
<p>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>80% of scholars will demonstrate competence inclusive of 2 measures</p>	<p>Measure 1: SCWK 519 Generalist Practicum Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Immersive Simulated Activity and Scholar Reflection 81.25 <u>2</p>	<p>Measure 1: SCWK 621 Advanced Practicum Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Capstone Project 96.88 <u>2</p>

OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES
(Aggregate Findings for All Students from All Program Options Combined)

Assessment Data Collected during the Academic Year (Spring 2024)

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (HEALTHCARE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice	Area of Specialized Practice Healthcare
Competency 1: Demonstrate Ethical and Professional Behavior	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	100	100
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	100	95.31

Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 3 measures	87.50	95.31
Competency 4: Engage in Practice-Informed Research and Research-Informed Practice	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	86.96	95.31
Competency 5: Engage in Policy Practice	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	100	79.69
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	77.08	95.31
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	79.17	90.63

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	81.25	95.31
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	81.25	96.88

*Comprehensive assessment exam readministered 1/30/23